

Action Research commitment with University Transformation

Dimmons Gender Equality Plan - *How to Undoing Gender and Favor Equality and Diversity as a Research Group?*

Strategic topics: bad practices, indicators and actions

Ambits linked to internal organizing of the research group

- i. Related to group composition and distribution of positions (and recruitment processes)
- ii. Related to equal working conditions and career promotion (wage, extra salary, holidays allocation, personal-work balance/conciliation, desk, access to common resources -i.e. travel- etc.)
- iii. Related to equality and task distribution
- iv. Related to leadership position
- v. Related to care of care at the team
- vi. Related to sexism language and group and interpersonal communications
- vii. Related to internal meetings dynamics
- viii. Related to conflicts solving and position comparison with gender perspective

Ambits linked to the academic work development

- ix. Related to incorporating gender perspective transversely at the research frameworks and methodologies
- x. Related to equality at sources and authorship
- xi. Related to dynamics of external collaboration
- xii. Related to outcomes and dissemination inclusive language
- xiii. Related to publications edited by the group
- xiv. Related to seminars and events organizing

BIBLIOGRAFIA DE GÈNERE I RECERCA

Recursos per la igualtat i diversitat
de gènere en recerca.

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